Republic of the Philippines
Province of Samar
Municipality of Pinabacdao
**OFFICE OF THE SECRETARY TO THE SANGGUNIANG BAYAN**
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April 30, 2025

SANGGUNIANG PANLALAWIGAN
PROVINCE OF SAMAR
RECEIVED
BY: MATILDA B. CELADA
DATE: APR 30 2025

**HON. ARNOLD V. TAN**
Vice Governor
Province of Samar
Capitol Building
Catbalogan City, Samar

Thru: **ATTY. JOSE CRISOSTOMO Y. GUADES**
Secretary to the Sangguniang Panlalawigan

Sir;

Respectfully transmitting herewith copies of **Municipal Ordinance 25-008**, entitled: AN ORDINANCE GRANTING ADDITIONAL BENEFITS AND INCENTIVES TO BARANGAY HEALTH WORKERS., approved by the Sangguniang Bayan of Pinabacdao, Samar on April 28, 2025, for review and proper action.

Please acknowledge receipt hereof.

Sincerely,

**MARY BERNARDETTE T. QUIJANO**
Secretary to the Sangguniang Bayan

Republic of the Philippines
Province of Samar
Municipality of Pinabacdao
**OFFICE OF THE SANGGUNIANG BAYAN**

**MUNICIPAL ORDINANCE NO. 25-008**
**Series of 2025**

**AN ORDINANCE GRANTING ADDITIONAL BENEFITS AND INCENTIVES TO BARANGAY HEALTH WORKERS.**

**WHEREAS**, the state shall protect and promote the right to health of the people and to provide conditions of health empowerment , where each individual has access to information and services that will bring about health and well-being;

**WHEREAS**, the Primary Health Care Approach is recognized as the major strategy towards health empowerment, emphasizing the need to provide accessible and acceptable health services through the participatory strategies such as health education, training of barangay health workers, community building and organizing;

**WHEREAS**, the municipal government and its instrumentalities also recognized the rights of barangay health workers to organize themselves, to strengthen and systematize their services to the community and to make a venue for sharing their experiences and for recommending policies and guidelines for the promotion, maintenance and advancement of their activities and services;

**NOW, THEREFORE**, on motion of Hon. Rosemarie T. Badenas, duly seconded by Hon. Jose Santiago T. Quijano;

**BE IT ORDAINED**, by the Sangguniang Bayan, in session assembled that:

**Section 1**. *Title*. This Ordinance shall be known as "***An Ordinance Granting Additional Benefits and Incentives to Barangay Health Workers***".

**Section 2**. *Definition*. The Term "barangay health worker" refers to a person who has undergone training programs under any accredited government and non-government organization and who voluntarily renders primarily health care services in the community after having been accredited to function as such by the local health board in accordance with the guidelines promulgated by the Department of Health (DOH)

**Section 3**. *Registration*. In order of barangay health workers to be entitled to benefits and incentives, they shall register with the Provincial Health Board, through the provincial health boards in the case of municipalities, shall furnish a copy of such registry to the DOH, which is hereby mandated to maintain a national register of barangay health workers. The accredited barangay health workers shall be given appropriate proof of said accreditation;

**Section 4**. *Number of Barangay Health Workers*. The Provincial Health Board shall determine the ideal ratio of barangay health workers to the number of households, provided that the total number of barangay health workers nationwide shall not exceed one percent (1%) of the total population,

**Section 5**. *Incentives and Benefits*. In recognition of their services, all accredited barangay health workers who are actively and regularly performing their duties shall be entitled to the following incentives and benefits:

(a) *Hazard Allowance* – Volunteer barangay health workers in rural and urban areas, exposed to situation, conditions or factors in the work environment or place where foreseeable but unavoidable danger or risks exist which adversely endanger his health or life and/or increase the risk of producing adverse effect on his person in the exercise of his duties, to be validated by the proper authorities, shall be entitled to hazard allowance in an amount to be determined by the Provincial Health Board and the provincial peace and order council of the Provincial Government of Samar.

(b) *Subsistence Allowance.* Barangay Health Workers who render service within the premise of isolated barangay health stations in order to make their services available at any and all times shall be entitled to subsistence allowance equivalent to the meals they take in the course of their duty, which shall be determined by the municipal/city accounting office and Provincial Health Board.

(1)Educational programs which shall recognize years of primary of health care service as credits to higher education in institutions with stepladder curricula that will entitle barangay health care workers to upgrade their skills and knowledge for community work to pursue further training as midwives, pharmacists, nurse or doctors.
(2) Continuing education, study and exposure, tours, training, grants, field immersion, scholarships;
(3) Special training programs such as those on traditional medicine, disaster preparedness and other programs that address emergent community health problems and issues.

(c) *Free Legal Services.* - Legal representation and consultation services for barangay health workers shall be immediately provided by the Municipal Legal Officer in cases of coercion, interference, and in other civil and criminal cases filed by or against barangay health workers arising out of or in connection with the performance of their duties as such.

(d) *Preferential Access to Loan.* – The Provincial Health Board in coordination with other concerned government agencies shall provide, a mechanism to access to loan services by organized health workers. The agencies providing loan services will set aside one (1%) of their loanable funds for organized barangay health worker groups that have community based income generating projects in support of health programs or activities.

**Section 7**. *Review by the Provincial Health Board*. - Every incentive or benefit for barangay health worker requiring expenditure of local funds shall be reviewed and approved by the local health board to ensure that only the deserving barangay health workers get the same.

**Section 8**. *Rules and Regulations*. - The Local Chief shall formulate the rules and regulation necessary to implement this ordinance.

**Section 9**. *Separability Clause*. - If any part or provision of this Ordinance which shall be held to be invalid or unconstitutional, other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

**ENACTED:** April 28, 2025 at Pinabacdao, Samar.

**HON. JOSE SANTIAGO T. QUIJANO**
**SB Member**

**HON. ELISEO B. CABORNAY JR.**
**SB Member**

**HON. JOEL R. PACAYRA**
**SB Member**

**HON. NESTOR C. OCENAR**
**SB Member**

**HON. ARLYN C. MABUTE**
**SB Member**

**HON. ROSEMARIE T. BADENAS**
**SB Member**

**HON. NIÑO A. RAGA**
**SB Member**

**HON. REYNALDO C. TUAZON**
**SB Member**

**HON. WILMA P. ESOY**
**ABC Pres./Ex-Officio Member**

**HON. JOSEPH ULDANE O. GACULA**
**SK Fed. Pres./Ex-Officio Member**

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**I HEREBY CERTIFY** the correctness of the foregoing Ordinance which was duly adopted by the Sangguniang Bayan of Pinabacdao, Samar during its regular session.

**MARY BERNARDETTE T. QUIJANO**
**Secretary to the Sangguniang Bayan**

**ATTESTED:**

**HON. EDGAR M. TONELETE**
Vice- Mayor/Presiding Officer

**APPROVED BY HIS HONOR, THE MAYOR, ON** April 29, 2025 :

**HON. TEODORICO A. MABAG**

Municipal Mayor